

Gender Pay Gap Data 2018-19

Hourly Rate		
Difference in mean hourly rate of pay		37.2 %
Difference in median hourly rate of pay		50.2%
Bonus Pay		
	Male	Female
Percentage of employees who received bonus pay	0%	0%
Difference in mean bonus pay	Not applicable	Not applicable
Difference in median bonus pay	Not applicable	Not applicable
Employees by pay quartile		
	Male	Female
Upper quartile	50%	50%
Upper middle quartile	25.4%	74.6%
Lower middle quartile	15.2%	84.8%
Lower quartile	12.2%	87.8%
Person responsible in your organisation		
Claire McAlonan, CFO		
Size of your organisation		
Number of employees within your organisation		250 to 499